

# WOMEN'S VU

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## Title IX is Subject of On-Going Seminars

The Opportunity Development Center recently sponsored a seminar on Title IX of the Education Amendments of 1972. The featured panelists for the seminar were: Roy Kramer, Athletic Director; Pat Pierce, Director of the Opportunity Development Center and Title IX Coordinator; and Kent Weeks, Professor of Educational Leadership and a member and former chair of the Metro Board of Education.

Title IX prohibits sex discrimination in any program or activity receiving federal financial assistance. Prior to the *Grove City v. Bell* decision on March 19, 1984, Title IX had been interpreted by both Republican and Democratic administrations as covering the entire institution. The *Grove City* decision limited the scope of Title IX's coverage to the particular program or activity which receives federal funds.

Kramer and Weeks noted that most of the cases citing an institution for a violation of Title IX involved their athletic department. Vanderbilt has four intercollegiate sports for women and eight sports for men. The decision's effect on Vanderbilt's athletic department was to narrow the scope of its coverage to scholarships. Essentially, the disbursement of scholarship funds must be determined by taking into account the percentage of participation of women athletes. For example, if 20% of Vanderbilt athletes are women

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## WE GOOFED!

We overbought *Women's Week T-Shirts* so we are offering them at a discount between now and May 1.

**\$4.00 each**

A terrific bargain, buy one for yourself, your husband, your significant other, your children, your grandchildren, your friends and neighbors.

Sizes are small, medium, large, and extra-large. These shirts are 50% cotton, 50% polyester. Very comfy, no shrinking! Available at the Women's Center, E-2 West Side Row, 8:30-4:30 Monday through Friday.

## Vanderbilt Sponsors First Women's Studies Conference



*Catharine Stimpson*

Catharine Stimpson was the founding editor of *Signs: Journal of Women in Culture and Society*, a quarterly published by the University of Chicago Press, and currently is General Editor of a book series about women in culture and society, published by University of Chicago Press. She is now professor of English and Director of the Women's Research at Rutgers University in New Brunswick, New Jersey.

Among the many honors and prizes Stimpson has won are a Rockefeller Humanities Fellowship (1983-85), a Demonstration Grant for the National Endowment for the Humanities (1977-78), a Ford Foundation grant (1974-75), and a Fulbright Fellowship for study in England (1958-60).

Stimpson's list of essays, papers and articles fills many pages and she has published fiction and poetry. Her novel, *Class Notes*, appeared in 1979. A member of the English Department at Barnard College for 1963 to 1980, she was founding director and chair to the executive committee of the Barnard Women's Center.

This weekend, April 19-20, Vanderbilt University alumnae will join current undergraduate and graduate students, staff and faculty in exploration of the relationship between women's studies and women's lives. The two-day conference is being sponsored by the Alumni Association, WEAV, the Women's Center, the Women's Faculty Organization, and the Women's Studies Committee, with special thanks to the College of Arts and Science, the English Department, the Office of Associate Provost for Student Services, and the University Lectures Committee.

Catherine Stimpson, Professor of English and Director of the Women's Research Institute at Rutgers University, will give a keynote address at 5:00 p.m. on Friday in the Sarratt Cinema. Her title is: "The Contours of Intellectual Change." This lecture is free and open to the public.

Those who have registered for the conference will join Professor Stimpson for a buffet supper at the University Club. At 8:00 p.m. at panel of four Vanderbilt alumnae will discuss "Our Lives Since Vanderbilt: The Impact of Feminism." The members of the panel are Joanne Bailey BA '52, Martha DuBose BA'68, Kim Shafer BA'79, and Karen Stall BA'74.

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## Women's Center Dutch-Treat Breakfast Meets April 18

The Women's Center Dutch-Treat Breakfast will be held on Thursday, April 19th. The speaker will be Kittie Myatt, Director of the General Services Court Chemical Dependency and Traffic Safety Educational Programs.

Participants choose their own breakfasts through the Rand Cafeteria line; coffee will be provided in the Faculty Dining Room by the Women's Center.

Breakfast begins at 7:30 and the program at 8:00, with discussion generally ending at 9:00. Those who need to leave earlier may do so easily.

## Students Attend SMU Women's Symposium

Recently I had the privilege of attending the Southern Methodist University's Women's Symposium on March 12-13. The theme of the conference, "Shaping America - Forces and Counterforces of Change," was an ideal theme, especially during this time of great change. The conference speakers included Ann McLaughlin, Undersecretary of the Department of the Interior, who replaced the scheduled speaker Anne Armstrong; Lester Thurow, Professor of Economics at Massachusetts Institute of Technology; Susan Lund, Executive Director of Child Care Partnership of Dallas; and Charlayne Hunter-Gault, Correspondent for the MacNeil-Lehrer Report.

Through the speakers, workshops, topical table discussions, and other outside activities we approached the subjects of women in politics, the changing roles of men and women in society, education, child care, and much more. From Charlayne Hunter-Gault, we learned that we need change, but that change also brings pain and turmoil.

The major thrust of the symposium can be summed up in the words of Ann McLaughlin, "If you are through changing then you are through." As the world changes we as women change. We encourage change, for in changing we become better and stronger.

-Amelia Strobel A&S 88

"Shaping America: The Forces and Counterforces of Change" was the title of this year's Twentieth Annual Women's Symposium held March 12 and 13 at Southern Methodist University in Dallas, Texas. The symposium was composed of four lecture sessions, a choice of one of seven workshops and one of 35 "topical tables," with various topics concerning women's issues and related subjects discussed at lunch.

"Financing the American Dream" was a stimulating lecture delivered by Lester Thurow, professor at Massachusetts Institute of Technology and past member of the Council of Economic Advisors. Thurow believes that in order for the "American dream" to remain as such we as Americans must "change our ways." He pointed out that in the sixties the United States enjoyed an "effortless economic superiority." Our gross national product (GNP) was twice that of any other industrial country and we were technological leaders in everything but bicycle production. He compared our position to Britain in the last years of the 19th century and concluded that since then we, like Britain in the past 80 years, "have gotten sloppy."

Thurow pointed out that both educationally and economically we are behind other

industrialized nations. The average 17-year-old American student knows approximately half as much as math as his/her 17-year-old French or Swedish counterpart. In every industrialized country students attend school 50% more days a year and maintain a longer school day. The answer to our relative decline in educational superiority could be remedied simply by increasing students' time spent at school. "The U.S. school year of 180 days per year is just not long enough for American students to compete with their counterparts in Japan or Europe who attend school 240 and 222 days each year respectively," he stated.

"Too many comparisons made between the United States and other developed nations result in the United States falling short," he continued. In 1984, the average Canadian family saved 13% of their income, Japanese and German 16%, and Italian 24% while in America it was 6%. He attributes these greater savings to our lax policies on consumer credit, loans and tax deductibility benefits compared with those other nations. Thurow believes that in order to get our savings rate up to about 15%, we need to cut down on consumer credit. Without consumer credit, we would have a 13% savings rate in a day. Just about now we're crossing the line from becoming a creditor nation to a debtor nation because, as a nation, we are borrowing money to finance imports like Japanese cars.

Thurow also noted the large federal budget deficit and our current rate of productivity as other reasons for America's declining as a world power. Concluding the session he raised a very thought-provoking question: "Do we want to spend now and have an economy that is non-competitive with the rest of the world or do we want to sacrifice the 'American dream' for five years so that we won't lose it completely in 30 years?"

Thurow has obviously received hostile criticism for his radical ideas and shocking statistics, yet his points were well made. Perhaps Americans are too busy paying reverence to our country's image rather than examining its position with a critical-eye.

-Audrey Mathews  
A&S 87

A "BLUE LIGHT" EMERGENCY PHONE has been installed on the intramural fields beside the Vanderbilt track by the Office of Campus Recreation. The "blue light" emergency phone system has been proposed by the Campus Police and Security Department for adoption in all outdoor high-risk areas. The phones are connected directly to the Campus Police who can then act immediately in case of an emergency.

Title IX, *con'd. from p. 1*

then they should receive 20% of the scholarship monies awarded to Vanderbilt athletes.

Pierce noted that the Civil Rights Restoration Act of 1985 had been introduced in Congress to restore Title IX and three other civil rights bills to institution-wide coverage. Pierce emphasized the major strikes have been made towards increasing the participation and presence of women in educational programs and activities. While all of these changes may not be attributed to Title IX alone, the broad interpretation of Title IX was responsible for eliminating barriers to equal opportunity for women in educational programs.

The Opportunity Development Center plans to sponsor seminars on other topics such as pay equity, sexual harassment, and handicapping attitudes. If you would like to be notified of the dates and times of future seminars, please call the Opportunity Development Center at 322-4705.

### AFFIRMATIVE ACTION "MINI" PLAN IS DISTRIBUTED

The abridged version of Vanderbilt's Affirmative Action Plan is being distributed by the Opportunity Development Center staff. If you are involved in hiring individuals and have not received a copy of the Plan please call x. 4705. A copy of the "Mini" Plan will be sent to you.

Women's Studies, *cont'd from p. 1*

On Saturday, April 20, participants will examine women's studies as a perspective in various academic disciplines in the nine concurrent workshops led by Vanderbilt faculty members. Each workshop will be repeated so that everyone can attend two.

In a concluding panel, "Women's Studies Challenges the University" Nina Gove and Susan Wiltshire will present their thoughts and Catharine Stimpson will moderate a general discussion among workshop leaders and conference participants.

The cost of the entire conference is \$38.00. Anyone wishing to attend everything except the buffet supper Friday evening may do so for \$25.00.

## What's New at the Women's Center Library

*Comparable Worth: Issue for the 80's A Consultation of the U.S. Commission on Civil Rights Volume 1 June 6-7, 1984*  
U.S. Government Printing Office 234 pages

"In an effort to highlight the issues relating to comparable worth, the United States Commission on Civil Rights sponsored a consultation on June 6-7, 1984 in Washington, D.C. The purpose of the consultation was to provide the Commission with the opportunity to hear from experts in the area and to engage in discussion with them." (preface)

All papers submitted by the consultation participants are included in volume one. The transcript of the proceedings will be published in a second volume.

An excellent resource on comparable worth, the volume features sixteen papers covering the different aspects of six major topics: "Women in the Work Force", "Occupational Segregation and the Earnings Gap", "Comparable Worth Doctrine and Its Implementation", "Current Comparable Worth Proposals at the Federal, State, and Local Levels", "Legal Perspectives and Precedents", and "Comparable Worth as a Remedy for Sex Discrimination". The volume features numerous graphs, charts, and tables detailing statistical information. A bonus is included at the end of the volume—abstracts of all the included papers.

A few excerpts from the volume follow. "There is a significant history of sex discrimination in employment in this country. Al-

though women have always worked, women in the labor market have generally worked in jobs that are predominantly female . . . Federal laws have eliminated many of the barriers to employment women once faced . . .

Yet many women continue to enter and remain in sex-segregated occupations. Women's earnings continue to lag behind the earnings of men. Against this backdrop the concept of equal pay for work of comparable value has drawn much attention" (preface)

"The Earnings Gap in Historical Perspective" by Claudia Golden explores "long run changes in the relative earnings of females to males and in the variables that might determine this ratio . . . The historical record is examined to see if changes in technology, work organization, education standards, and life-cycle labor for participation have altered the relative earnings of females to males." (page 217)

"Overview of Pay Initiatives, 1974-84" by Nina Rothchild "serves as a reference on significant pay equity initiatives undertaken in the past decade in the United States." The article features a chronology of pay equity activities from 1974 to the present and an appendix listing States and local jurisdictions that have made progress in pay equity efforts. (page 227)

The volume is a recent gift to the Women's Center Library from Kathryn Smith. The work is a definitive source on comparable worth.

Reviewed by Cynthia McKnight

## Women in Higher Education in Tennessee Hold State Conference

Women in Higher Education in Tennessee (WHET) will hold its sixth annual Spring Workshop April 26, 1985 at the University Center at Tennessee Technological University in Cookeville.

WHET is a statewide organization that seeks to clarify and support the aspirations of women employed in higher education roles throughout Tennessee, its colleges and universities. The goal of WHET's 200 members is to formulate a major coalition of women within the higher education community in Tennessee with other professional organizations to build strong movements of collective action for advocacy.

The morning session "*Upward Mobility-Specific Strategies for Movement*", will be presented by Max S. Wortman, Jr., Director of the Institute for Strategic Management and Policy Studies as well as William B. Stokley Professor of Management at the University of Tennessee at Knoxville. Bonnie Dill, Director of the Center for Research on Women and Associate Professor of Sociology at Memphis State, will conduct the afternoon session, "*New Trends in Women's Studies - Focusing on Women in the South*."

Pre-registration deadline is April 15, 1985. The workshop fee is \$20.00 which includes handouts, lunch and WHET membership. For further information, write to:

Pat Pierce  
P.O. Box 1809, Station B  
Vanderbilt University  
Nashville, TN 37235

## National Secretaries Week Prompts Programs

The Women's Center will celebrate National Secretaries Week, April 22-26, by offering the following lunchtime seminars:

- Monday, April 22 "Women in Higher Education in Tennessee (WHET): Why Join?"  
Pat Pierce, Director, Opportunity Development Center, Vanderbilt University  
Joanne Mitchell, Assistant Director, Opportunity Development Center, Vanderbilt University
- Tuesday, April 23 "Life Insurance and Financial Planning"  
Miriam Rosenthal, Special Agent, Northwestern Mutual Life Insurance Company
- Wednesday, April 24 "Career Development for Office Workers"  
Cherie Hamilton, Manager, Staff Development, Vanderbilt University
- Thursday, April 25 "Why Office Workers Unionize"  
Dan Cornfield, Assistant Professor, Department of Sociology and Anthropology

Each discussion will meet at the Women's Center, E-2 West Side Row, at 12:00 noon and will last approximately one hour.

Beverages will be provided. Bring lunch if you wish.

All Vanderbilt staff are invited to attend.

# ANNOUNCEMENTS

## Rape and Sexual Abuse Center

The Rape and Sexual Abuse Center is now taking applications for volunteers. We are looking for people interested in counseling victims of rape and sexual abuse as well as community educators. Applicants must be at least 18 years of age. Please call Kathy (352-1716) for further information. Training will be held May 18, 25, and June 1, 1985.

## A Woman's Place

A Woman's Place will be presenting a program on women and sexuality on Thursday, April 25th from 6:30 - 8:30 p.m.. The session will be conducted by Ginger Manley R.N. and will be an open forum where participants will be able to openly discuss their feelings on sexuality. The cost is \$25.00 and registration may be made by calling 321-5900.

Other programs being offered by A Woman's Place include two workshops on women and confidence.

On April 26th, Barbara Sadler and Rita Burgett will conduct a workshop on Projecting Confidence from 9 a.m. - 4 p.m.. Included in this all day workshop will be color analysis, wardrobe planning and instruction on how to develop and project a self-confident image.

Communicating Confidence will be conducted by Maria Simpson, Ph.D. on Saturday, May 4th from 9 a.m. til 4 p.m. Participants will learn to speak with confidence, poise and power as well as business writing skills to get results.

The cost of each workshop is \$90 or both for \$150. Lunch is included.

For more information on these or other programs offered by A Women's Place, call 321-5900.

## Southern Women: Portraits in Diversity

The Newcomb Women's Center of Newcomb College, Tulane University, and the Women's Studies Consortium of Louisiana invite you to participate in a two-and-a-half day conference to be held September 26-28, 1985, at Tulane University, New Orleans, Louisiana. The conference theme, "Southern Women: Portraits in Diversity," seeks to dispel stereotypical images of Southern women and to celebrate instead their great diversity. Among the speakers will be Florence Howe, editor of *The Feminist Press*, and Toni Cade Bambara, author and poet.

Interested individuals are invited to submit presentations to address the roles, contributions, and experiences of Southern women from the perspective of the humanities and to reflect the approaches and discoveries of women's studies in the 1980's.

The conference program will consist of paper sessions, workshops, and multimedia presentations. The deadline for the submission of presentations is May 15, 1985. A copy of a completed paper must be submitted by August 31, 1985.

Submit materials or address inquiries to: Dr. Beth Willinger, Project Director; Southern Women: Portraits in Diversity; Newcomb Women's Center; Newcomb College of Tulane University; New Orleans, Louisiana 70118.

## Congressional Fellowships on Women and Public Policy

This program is designed to develop specialists in policy issues affecting women, under the auspices of the Women's Research and Education Institute of the Congressional Caucus for Women's Issues and the Women's Studies Program and Policy Center of the George Washington University (GWU).

A Fellow works 30 hours per week in a congressional office as a legislative aide on policy issues affecting women. Fellows meet once a week in academic seminars directed by the GWU Women's Studies Program. Orientation begins August 1, 1985, and office placement is from September 1, 1985 to April 30, 1986.

Any student available in a graduate or preprofessional program anywhere in the U.S. is eligible. Applicants must have the approval of their home institutions to register for the academic year at the George Washington University for the Fellow seminars and fellowship supervision. It is recommended that students have completed nine hours of graduate course work and have demonstrated interest in research or political activity relevant to women's social and political status.

Fellow awards are \$9,700 tax-free stipends, from which living expenses, tuitions, and fees are paid by Fellows. Applications are available from the George Washington University, Women's Studies Program and Policy Center, 2025 Eye Street, N.W., Room 212, Washington, D.C. 20052. Phone: (202) 676-6942.

*Edited by Linda Karwedsky*

TO RECEIVE YOUR OWN LABELED COPY OF WOMEN'S VU return the form below or call the Women's Center, 322-4843, to place your name on the mailing list.

We regret that newsletters can be sent to off-campus addresses only for a \$2.00 fee. Please make checks payable to Vanderbilt University Women's Center.

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Department \_\_\_\_\_

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\_\_\_\_\_

Student (please give school and class) \_\_\_\_\_

Staff \_\_\_\_\_ Faculty \_\_\_\_\_

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