WOMEN'S VU

February 1985

A publication of Vanderbilt University Women's Center

VII:4 5

Mammography Screening Offered to VU Employees

The Vanderbilt Department of Radiology with assistance from the Occupational Health Services is offering a Breast Cancer Screening Program for employees age 40 and over. The screening will be done by the use of mammography, a technique for x-raying the breast tisssue. The cost is \$40.00. You must register no later than February 28. For more information or to register call Pat Oney at extension 2692.

Special Program will Provide Information

An informative session on mammography and other early detection strategies for breast rancer will be held at the Women's Cneter on Friday, February 22, from 12:30 to 1:30 p.m. Beth Colvin, B.S.N., M.S.N., and Clinical Specialist in Obstetrics and Gynecology at Vanderbilt University will speak and answer your questions.

Space is limited. Please call the Women's Center to reserve a place, 322-4843, by February 19.

Sexuality Therapy Group Begins February 16

A new therapy group for women who have noted trouble with intimacy and sexuality issues will begin February 16, Saturday, at the Women's Health Group Procedure Center, 2222 State Street.

The two therapists who will be facilitating the group are Ginger Manley, R.N., M.S.N., and Jennifer Talberg, C.C.D.P. Manley has been a sexuality counselor in the Nashville area for the past ten years and has helped adult clients with a variety of sexual concerns. She is nationally certified and is currently an Assistant Professor of Nursing at Vanderbilt University. Jennifer Talberg has worked with chemically dependent individuals for the past five years in Minneapolis and is currently the Primary Therapist at the Vanderbilt Institute for the Treatment of Alcoholism. She has specialized in all aspects of chemical dependency and its effects on intimacy and sexuality,

There will be a fee of \$15.00-\$20.00 per session depending upon the size of the group. For further information, call Ginger Manley at 3322-2692 (office) or 356-4069 (home) or Jennifer Talberg at 322-6853 (office) or 292-8205 (home).

Vanderbilt Hosts Conference on Women in Higher Education

A conference on "Leadership in Higher Education: Where Are the Challenges and Where Are the Women?" will be held at Vanderbilt University, March 3-4.

Keynote speakers will be Barbara W. Newell, Chancellor of the State University System of Florida, and Bernice R. Sandler, Executive Director of the Project on the Status and Education of Women, Association of American Colleges.

Newell will focus on the question "Where are the Challenges?" and Sandler on "Where Are the Women?"

Joe B. Wyatt, Chancellor of Vanderbilt,

will introduce Newell following a reception and dinner that will open the conference on Sunday, March 3. Frederick Humphries, President of Tennesee State University, will introduce Sandler the next morning at 9 a.m.

Leaders of a number of private and public colleges and universities in Tennesee will pariticipate in three panel discussions scheduled for Monday, March 4. Two concurrent panels will be held on how to move up in educational leadership, one for those on the academic track and one for those on the non-academic track.

Black History Month Continues

The Black Student Alliance along with the entire Vanderbilt community will celebrate Black History Month during February. The theme of this year's celebration will be "An Era of Understanding: Black Heritage."

Alex Haley, the author of *Roots*, will give the keynote speech on Tuesday, February 19, 7:30 p.m. in Langford Auditorium. His speech is sponsored by SGA.

On Sunday, February 17, singer/actress Zoe Walker of the Broadway musical "Ain't Misbehavin" will entertain the campus with her one-woman show "From Ragtime to Rhythm and Blues" at the Different Drummer Coffeehouse in Carmichael Towers West at 8:00 p.m.

An exhibit and oral history of the Civil Rights Movement will begin at 7:00 p.m. on Monday, February 18 at the Black Cultural Center. Zulee Ursery will speak.

Delphin and Romaine, the only two black duo-pianists who tour and perform professionally will be presented by the Sarratt Performing Arts Committee on Sunday, February 24 at Underwood Auditorium. The concert begins at 8:00 p.m.

Other events include:

Wednesday, February 20 - Movie "Brother from Another Planet" at Sarratt Cinema 7:30 and 9:30.

Thursday, February 21 - Samuel Howard, Vice-President of Hospital Corporation of America, will speak on "Blacks in Finance and Business" at the Black Cultural Center at 7:00 p.m.

Friday, February 22 - Black History Gameshow at the Black Cultural Center, 7:00 p.m. Monday, February 25 - "Blacks in professional and graduate studies at Vanderbilt", an informal discussion at the Black Cultural Center, 7:00 p.m.

Tuesday, February 26 - Movie "The Great White Hope", Sarratt Cinema, 7:00 and 9:25.

Thursday, March 14 - "Voice in the Rain", an original production by Jomandi Productions of Atlanta, in Neely Auditorium, 8:00 p.m. Sponsored by the Sarratt Performing Arts Committee.

-Chandlar Character, co-chair Black History Month

What's New at the Women's Center Library

Out of the Classroom: A Chilly Campus Climate for Women? (October 1984, 20 pages) by Roberta M. Hall and Bernice R. Sandler is a publication of the Project on the Status and Education of Women, Association of American Colleges. The paper's emphasis is on common campus experiences: "how women are frequently treated in their relationships with faculty, administrators, staff and male peers in a variety of campus situations and settings outside the classroom." Problem areas discussed in the paper include: admissions and financial aid; academic advising and career counseling; projects with other students and faculty; lab and field work; work study and campus employment; internships; health care; campus safety; residential, social and cultural life; athletics; and student government and leadership. Attention is also given to climate problems experienced by women from special groups.

"Many experts in student development and many college graduates contend that what happens *outside* the classroom is as important for students' personal and intellectual growth as what happens *inside* the classroom." The ideal college environment should "help students acquire knowledge, build skills and confidence, learn how to make informed choices, and how to handle differences—including those of race, class and gender."

However, colleges and universities often fall short of the ideal, especially with women students. An extensive longitudinal study of student development (*Four Critical Years*, Alexander Astin) concluded that "even though men and women are presumably exposed to common liberal arts curriculum and other educational programs during the undergraduate years, it would seem that these programs serve more to preserve, rather than to reduce, stereotypic differences between men and women in behavior, personality, aspirations and achievement."

The paper raises a number of thought provoking issues and ideas. Information for the paper was compiled from a variety of sources including empirical studies of postsecondary students; reports and surveys by individual researchers, campus groups and postsecondary institutions; and individual responses to a "Call for Information" issued in regard to the project. One of the most interesting aspects of the paper is the actual quotes from college women recounting "chilly" experiences outside the classroom.

In addition to the discussion of the topic, the paper offers several other valuable features: a detailed list of information sources, an "Institutional Self Evaluation Checklist" to help institutions improve the out-of-class climate for women, a special focus section on the key role women's centers can play in improving the campus climate for women and recommendations for improvement in the various areas the paper focuses on. The paper is a valuable resource. The Women's Center has two copies of Out of the Classroom: A Chilly Campus Climate for Women? and a copy of an earlier related paper, The Classroom Climate: A Chilly One for Women? Reviewed by

Cynthia McKnight, Librarian

LIBRARY POLICIES Vanderbilt Women's Center

Library materials circulate for a two week period and may be renewed for only one more two week period.

Reference books, documents and periodicals do not circulate.

Fines for overdue books: 10¢ per day per book payable upon return of book.

Charges for lost books: Cost of the book, \$10 replacement fee and amount of accumulated fine.

LIBRARY HOURS Monday-Friday

8:30 am - 4:30 pm

LIBRARIAN'S HOURS

 Tuesday
 8:30 am - 4:30 pm

 Wednesday
 11:30 am - 4:30 pm

 Thursday
 8:30 am - 3:45 pm

Women in Higher Education continued from p. 1

Panelists who will discuss the academic route to leadership will be Anne S. McNutt, Dean of Instruction, Nashville State Technical Institute; David Satcher, President of Meharry Medical College; and Arliss Roaden, President of Tennessee Technological University. Jack Reese, Chancellor of the University of Tennessee-Knoxville, will moderate.

Panelists who will discuss non-academic routes—such as student affairs, personnel, and finance—will be Henry Ponder, President of Fisk University; Charles E. Smith, Chancellor of the University of Tennessee-Martin; and Judy Touchton, Associate Director of the Office of Women in Higher Education, American Council on Education. Moderator will be Harry D. Wagner, President of Motlow State Community College.

A final "wrap-up" panel on Monday afternoon will be composed of Edward J. Boling, President of the University of Tennessee System; Roy S. Nicks, Chancellor of the State University and Community College System of Tennessee, and Chancellor Wyatt. Moderator will be David V. White of the State Board of Regents.

The coordinating organization for the leadership conference is the Tennessee Planning Committee for the American Council on Education's National Identification Program for the Advancement of Women in Higher Education Administration, Fifteen Tennessee women administrators in public and private higher education make up the Planning Committee.

Sponsors, in addition to Vanderbilt, are the University of Tennessee System, the State University and Community College System of Tennessee, and the Tennessee Higher Education Commission.

The conference will be limited to 350 participants. The fee is \$35. Registration forms have been mailed to faculty and staff over the state who were identified as holding positions relevant to the subject of the conference. Faculty or staff members who wish to attend and have not received a registration form should contact the Vanderbilt Women's Center, Box 1513, Station B, Nashville 37235. The telephone number is 615-322-4843. Registration will be on a first-come, first-served basis.



YWCA Programs

The Nashville YWCA will sponsor the following community-led workshops at the nominal cost of \$5 per session.

Mr. Cleve Weathers, Attorney at Law with Bruce, Weathers, Dughman & Lyle, will provide information and answer questions on wills and trusts. His talk will cover such topics as whether a will is necessary, the costs, how to designate wanted and unwanted beneficiaries, how to set up a trust, and what to do about sentimental items. Wednesday, February 27, 6:45 p.m.

Dr. Susan Strader, Brannel College, 3401 West End Avenue will give a demonstration and answer questions about word processing and microcomputer terminals for individuals interested in learning how to incorporate the computer world into their lives. Workshop to be held at Brannel College. Wednesday, March 13, 6:00 p.m.

Reservations and YW membership are required. Call 385-3952 for more information.

Classes

Auto Mechanics: Instruction on systems and echnical operations enabling the student to understand a mechanic when problems arise. Five weeks, Thurs., Feb. 21-Mar. 21, 6:30-8:30 p.m. Class fee: \$32.

Financial Planning: Set financial goals and learn how to make your money grow for you. Five weeks, Mon., Feb. 25-Mar. 25, 6:30-8:30 p.m. Class fee: \$20.

Yoga: Relaxation techniques and muscle stretching. Great for end-of-day exercise. Six weeks, Weds., Feb. 27-Apr. 3, 5:15-6:45 p.m. Class fee: \$30.

Assertiveness Training: Introductory workshop to learn skills that will help make communication more open and honest when relating to family and co-workers. Two weeks, Tues., Mar. 12 & 19, 5:30-8:00 p.m. Class fee: \$40.

Pre-registration and YW membership are required. To obtain more information call 385-3952.

Workshops

Career/Life Planning workshops will start the week of March 4 at the YWCA, 1608 'oodmont Blvd.

These workshops which meet once a week for a six-week period, are especially designed for individuals considering changing careers

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Women's Center Programs

Lunchtime Seminar

The second Women's Center Lunchtime Seminar occurs during February, Black History Month. Don Doyle, professor of history, will speak on "The Nashville Sit-ins: a 25th Anniversary Retrospective". Drawing on his book Nashville Since the 1920s, (forthcoming in October 1985), Doyle will focus on the background to the sit-ins of February and March 1960.

The Women's Center Lunchtime Seminars are open to all interested persons. Bring your lunch and enjoy an informal seminar on a very timely topic *Wednesday*, *February* 20, 12:00 noon to 1:00 p.m.

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on March 15, 1985

Copy deadline is Feb. 15, 1985

or jobs. They are also very helpful to persons considering a return for further education and those who will be graduating from college and do not have a clear career focus. Homemakers who are considering returning to the job market will find the process a helpful one, as well those who desire involvement in more meaningful volunteer work.

Participants move through a series of exercises, vocational interest tests, and occupational research methods which assist in clarifying, priority setting, and in integrating a variety of career-related and self assessment data which leads to discovery of the most appropriate and satisfying career direction.

The classes, which meet for 1½ hours weekly, are led by Joyce Beisswenger with a fee range based on a sliding scale according to family income.

Workshop dates are:

- Workshop I: Six Mondays, Mar. 4-Apr. 8, 5:00-7:30 p.m.
- Workshop II: Six Tuesdays, Mar. 5-Apr. 9, 9:30-noon
- Workshop III: Six Tuesdays, Mar. 5-Apr. 9, 7-9:30 p.m.
- Workshop IV: Six Wednesdays, Mar. 6-Apr. 10, 9:30-noon.

Those wishing to register for the workshop or obtain further information should call 385-3952. Pre-registration is necessary to assure a place in the classes.

Dutch-Treat Breakfast

The Women's Center Dutch-Treat Breakfast is scheduled for Thursday, February 21. The speaker will be Barbara Brooks, Assistant Director of Executive Programs at the Owen Graduate School of Management. All women employed at Vanderbilt University are invited to attend. Please go through the line at Rand Hall to "treat" yourself to breakfast; coffee will be provided by the Women's Center in the Faculty Dining Room at the west end of Rand Hall. The breakfast begins at 7:30 a.m. and program at 8:00 a.m. and is over by 9:00.

On March 21, the speaker will be Judith Poindexter, owner of Poindexter and Associates, an employment agency. Kittie Myatt, Director of the General Services Court Chemical Dependency and Traffic Safety Educational Programs, will speak at the April 18th meeting.

National Women's History Week is March 3-9

In conjunction with International Women's Day, March 8, the wekk of March 3-9 has been designated as Women's History Week. International Women's Day was proclaimed at the turn of the century to recognize women in the organized labor movement. In 1978, it was chosen as the focal point of National Women's History Week in order to stress the international connection between and among all women, to emphasize the multi-cultural approach to women's history, and to celebrate women as workers worldwide.

Whereas American women of every race, class and ethnic background helped found the Nation in countless recorded and unrecorded ways as servants, slaves, nurses, nuns, homemakers, industrial workers, teachers, reformers, soldiers and pioneers;

Whereas American women have played and continue to play a critical economic, cultural, and social role in every sphere of our Nation's life by constituting a significant portion of the labor force working in and outside of the home;

Whereas American women have played a unique role throughout our history by providing the majority of the Nation's volunteer labor force and have been particulary important in the establishment of

ANNOUNCEMENTS

SEWSA Conference

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The Southeastern Women's Studies Association will hold its annual conference at the University of Alabama at Tuscaloosa on March 29-31, 1985.

The theme is "Regional and World Feminism: Texts and Contexts."

Further information on SEWSA and the conference is available from Dr. Elaine Martin, Women's Studies Program, P.O. Box 1391, University of Alabama, University, AL 35486.

A Woman's Place

A Woman's Place Inc., located in Park Place Shopping Center, offers a variety of classes on personal growth and development for women.

Responsible Assertive Behavior is one class that is offered on an on-going basis. The focus of the 6 hour and a half sessions is on teaching participants skills for dealing assertively with others.

To register for this class or for information on other programs offered by A Woman's Place, call 321-5900.

Did you know . . .

• In 1870, 97.5% of all clerical workers were men; they earned twice as much as blue collar workers. Today, 80% of clerical workers are women - they earn considerably less. -On Campus With Women, Fall 1984

Edited by Linda Karwedsky

TO RECEIVE YOUR OWN LABELED COPY OF WOMEN'S VU return the form below or call the Women's Center, 322-4843, to place your name on the mailing list.

We regret that newsletters can be sent to off-campus addresses only for a \$2.00 fee. Please make checks payable to Vanderbilt University Women's Center.

Name	 	 	

Department _____

Address

Student (please give school and class)

Staff_____Faculty_____

Women in Higher Education in Tennessee

Women in Higher Education in Tennessee (WHET) will hold its sixth annual Spring Workshop April 26, 1985 at the University Center at Tennessee Technological University in Cookeville.

WHET is a statewide organization that seeks to clarify and support the aspirations of women employed in higher education roles throughout Tennessee, its colleges and universities. The goal of WHET's 200 members is to formulate a major coalition of women within the higher education community in Tennessee with other professional organizations to build strong movements of collective action for advocacy.

The morning session "Upward Mobility-Specific Strategies for Movement", will be presented by Max S. Wortman, Jr., Director of the Institute for Stategic Management and Policy Studies as well as William B. Stokley Professor of Management at the University of Tennessee at Knoxville. Bonnie Dill, Director of the Center for Research on Women and Associate Professor of Sociology at Memphis State, will conduct the afternoon session, "New Trends in Women's Studies -Focusing on Women in the South."

Pre-registration deadline is April 15, 1985. The workshop fee is \$20.00 which includes handouts, lunch and WHET membership. For further information, write to:

Pat Pierce

P.O. Box 1809, Station B Vanderbilt University Nashville, TN 37235

Women's History Week

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early charitable philanthropic and cultural institutions in the country;

Whereas American women of every race, class and ethnic background served as early leaders in the forefront of every major progressive social change movement, not only to secure their own right of suffrage and equal opportunity, but also in the abolitionist movement, the emancipation movement, the industrial labor union movement and the modern civil rights movement; and

Whereas despite these contributions, the role of American women in history has been consistently overlook and undervalued in the body of American history; Now, therefore, be it resolved by the Senate and House of Representatives of the United States of America in Congress assembled, That the week beginning March 3, 1985, is designated as "Women's History Week", and the President is requested to issue a proclamation calling upon the people of the United States to observe such week with appropriate ceremonies and activities.

THE WOMEN'S CENTER is seeking to hire a SECRETARY I, 40 hours a week An entry-level job with a future! Interested persons should contact PERSONNEL SERVICES EMPLOYMENT CENTER 322-8300

Vanderbilt Women's Center E-2 West Side Row Box 1513, Station B Nashville, TN 37235